

PATHWAYS CLUB STARTER KIT



OVERVIEW

The Pathways Club Starter Kit has been put together to assist clubs and members in preparing themselves for the rollout of the Pathways Learning Experience.

This kit contains several resources which will help you understand how the program works and give you an idea of what to expect under the new system. Take your time to explore all of the materials and familiarise yourself with the various aspects of Pathways.

Use the checklist overleaf to prepare yourself for Pathways. There is a quiz at the end to test your understanding – you are not expected to know all the answers, but if you know where to find them, you're already on the right track!

CONTENTS

This kit contains:

- ▶ *The Navigator* – the Pathways new member guide
- ▶ *Paths and Core Competencies* – outlining how the five Pathways core competencies are combined into each of the ten learning paths, and which projects can be selected at each level within the paths
- ▶ *Base Camp Print Comparison* – a chart showing which paths are available in print and through Base Camp, in which languages
- ▶ *Project Description Reference Guide* – an alphabetical compendium containing high level summaries for each of the projects within Pathways
- ▶ *Choose Your Path Worksheet* – a template members can use to record their chosen Pathways learning path and projects
- ▶ *Ice Breaker* – the full outline of the first Pathways project
- ▶ *Generic Evaluation Resource* – an example Pathways evaluation guide (each project will come with its own similar evaluation resource)
- ▶ *Pathways Preparation Schedule* – a document outlining when and how the various stages of the Pathways rollout in our District will occur
- ▶ *Pathways Quick Start Guide* – an easy-to-follow guide to prepare yourself for Pathways
- ▶ *Pathways DTM Requirements* – a summary of the new requirements to become a Distinguished Toastmaster in Pathways
- ▶ *DCP Comparison* – outlining the differences between the current and new Distinguished Club Program requirements (DCP goals 7-10 remain unchanged)

CHECKLIST

- ▶ Review Pages 9-22 of *The Navigator* to familiarise yourself with the aspects of the education program which are new for existing members
- ▶ Use the *Paths and Core Competencies* resource, and the *Project Description Reference Guide* to:
 - a. select the learning path which interests you most
 - b. identify electives for Levels 3, 4 and 5
 - c. record your learning path and chosen projects in the *Choose Your Path Worksheet*
- ▶ Review the new *Ice Breaker* project
- ▶ Read the example *Generic Evaluation Resource* to understand how evaluation guides will work in Pathways
- ▶ Read the *Pathways Preparation Schedule* to see how the rollout process will work in our District
- ▶ Review the *Pathways Quick Start Guide* and follow the instructions to ensure you are ready to start Pathways when it arrives
- ▶ Review *Pathways DTM Requirements* to familiarise yourself with the new path to becoming a Distinguished Toastmaster.
- ▶ Review the *DCP Comparison* chart to see how the six education goals will change under Pathways
- ▶ Log on to www.toastmasters.org/Pathways-Overview and check out the promo videos, latest updates, and Frequently Asked Questions page for more information
- ▶ Take the quiz on the following page and see whether you can find all the answers spread across the Starter Kit materials
- ▶ Get excited and spread the word to your fellow club members!



QUIZ

1. How many learning paths are available in Pathways?
2. What are the requirements for completing Level 3 (in any path)?
3. How do you become a Pathways Mentor?
4. Which learning paths are available in print in English?
5. How many pages will an evaluation form have?
6. How long do you have to exchange a learning path if you decide you don't like it?
7. Which core competencies are represented in the Strategic Relationships learning path?
8. Which electives are available to choose from in Level 4 of the Team Collaboration learning path?
9. How long is the speech to be delivered as part of the Prepare to Speak Professionally project?
10. What are the requirements of the Evaluation and Feedback project?
11. How many evaluation criteria are there in the Generic Evaluation Resource?
12. When will Pathways Guides begin visiting clubs to train members?
13. During what period will Pathways Guides be providing virtual support sessions to clubs?
14. How many competencies can members learn in the current education program?
15. How long will a member be required to serve as a club officer to achieve a DTM in Pathways?
16. What is the fourth education DCP goal under Pathways?

Answers:

1. 10 [*Navigator pg.9*]
2. Complete 1 required project, a minimum of 2 elective projects, and serve as Toastmasters, Topicsmaster and Speech Evaluator [*Navigator pg.11*]
3. Complete all projects in the Pathways Mentor Program and an entire learning path [*Navigator pg.20*]
4. Dynamic Leadership, Leadership Development, Presentation Mastery, Strategic Relationships, Team Collaboration [*BaseCamp Print Comparison*]
5. 3 [*Navigator pg.16*]
6. 30 days [*Navigator pg.21*]
7. Public Speaking, Interpersonal Communication, Strategic Leadership, Confidence [*Paths and Core Competencies pg.1*]
8. Create a Podcast, Building a Social Media Presence, Managing a Difficult Audience, Write a Compelling Blog, Manage Online Meetings, Question-and-Answer Session, Public Relations Strategies, Manage Projects Successfully [*Paths and Core Competencies pg.10*]
9. 18 to 22 minutes [*Project Description Reference Guide pg.43*]
10. Deliver a 5-7 minute speech, incorporate feedback from first speech into a second 5-7 minute speech, and serve as a speech evaluator [*Project Description Reference Guide pg.16*]
11. 8 [*Generic Evaluation Resource*]
12. 2 to 6 weeks before rollout [*Pathways Preparation Schedule pg.2*]
13. 6 weeks prior to rollout to 12 weeks after rollout [*Pathways Preparation Schedule pg.2*]
14. 68 [*Pathways Quick Start Guide pg.1*]
15. 12 months [*Pathways DTM Requirements*]
16. Two Level 3 awards [*DCP Comparison*]

QUESTIONS?

CONTACT YOUR LOCAL PATHWAYS AMBASSADOR!